***British Columbia Workplan***

Designed for steering committees and boards of co-operatives developing in British Columbia, this plan can help coordinate tasks and distribute resources. The Notes/Timeline section has many links to other [Co-op Creator](https://coopcreator.ca) resources to help. Use the “Roles” column to assign tasks to people in your committee or to note deadlines and other details as needed.

**Short-term goals (1-6 months)**

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| **Task** | **Roles** | **Notes/Timeline** |
| Plan a meeting of people interested in a co-op. |  | See tool on [planning a meeting](https://coopcreator.ca/resource/hosting-a-meeting/). |
| Appoint a steering committee to start the co-op |  | The committee should include 3-9 people. |
| Determine preliminary features and budget for the of the co-op. |  | Check out our tools on [budgets](https://coopcreator.ca/resource/budgeting-and-co-operatives/), [important questions](https://coopcreator.ca/resource/incorporation-checklist/), and our [video on debt and equity](https://coopcreator.ca/resource/debt-vrs-equity-video/). |
| Reserve a legal name for the co-op with the Government of BC.  |  | Check out our [video](https://coopcreator.ca/resource/choosing-a-name/) and our [blog post](https://cooperativesfirst.com/blog/2018/04/10/8-to-dos-when-naming-a-co-operative/) on how to name your co-op. Reserve your name [here](https://www2.gov.bc.ca/gov/content/employment-business/business/managing-a-business/permits-licences/businesses-incorporated-companies/cooperative-associations/incorporate-bc-cooperative)! |
| Incorporate your co-op: file the [Memorandum of Association](https://coopcreator.ca/resource/filing-memorandum-of-association/) and [Rules of Association](https://coopcreator.ca/resource/guide-writing-rules-association-bc/) with the Government of BC.  | Co-operatives First can help with this step. | You have **56 days** to file the Memorandum and Rules once the name is reserved. Access more information [here](https://www2.gov.bc.ca/gov/content/employment-business/business/managing-a-business/permits-licences/businesses-incorporated-companies/cooperative-associations/incorporate-bc-cooperative)! Once you’ve filed these, the government usually processes them in 2 to 6 weeks. [Here](https://coopcreator.ca/resource/incorporation-checklist/) are some more details about incorporation. |
| Open a bank account. |  | Once you receive the certificate of incorporation most banks will allow the co-op to open an account. |
| Conduct a feasibility study. |  | Consider working with a third-party expert. Check out [Small Business BC](https://smallbusinessbc.ca/) for a list of contacts. |

**Mid-term goals (6-12 months)**

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| Prepare any necessary resolutions and select an auditor. |  |  |
| Plan for the first AGM. | Co-operative First can help with this step. | The first AGM must take place within **3 months** of incorporation. Access [more information here](https://www2.gov.bc.ca/gov/content/employment-business/business/managing-a-business/permits-licences/businesses-incorporated-companies/cooperative-associations/cooperative-recordkeeping)! |
| Hold first AGM.  |  | This meeting will include [electing the board](https://coopcreator.ca/resource/guidelines-for-elections-at-a-co-operatives-elections/) and approving the bylaws. |
| Update any corporate information. |  | Access [more information here](https://www2.gov.bc.ca/gov/content/employment-business/business/managing-a-business/permits-licences/businesses-incorporated-companies/cooperative-associations/cooperative-recordkeeping)! |
| Draft the co-op’s mission, vision, and values. |  | Check out [our tool](https://coopcreator.ca/resource/shaping-your-co-operatives-identity/). |
| Draft a membership agreement and develop a system that tracks the sale of shares. |  | Member equity needs to be tracked separately from other sources of revenue. |
| Host a membership drive and get some feedback on the mission, vision, and values statements. |  |  |
| Begin business planning. |  | Consider using our [Biz Plan Creator](https://bizplan.coopcreator.ca/)! |

**Long-term goals (12-24 months)**

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| Strike the following committees to prepare for the next AGM:* Nominations
* Finance and audit
* Governance
 | Nominations:Finance and audit:Governance: | *Nominations*: develop a process for accepting board nominees.*Finance and audit*: prepare a financial report and suggest an auditor.*Governance*: finalize the bylaws and any resolutions. |
| Plan for the AGM. |  | Check out our [AGM planning guide](https://coopcreator.ca/resource/annual-meetings-and-co-operatives/)!The AGM must be held within **4 months** of the fiscal year end. |
| Prepare any resolutions and select an auditor. |  |  |
| Finalize preparations the for board election. |  |  |
| Hold second AGM.  |  |  |
| Submit the annual return  |  | This should be mailed to the co-op’s registered address. Access [more information here](https://www2.gov.bc.ca/gov/content/employment-business/business/managing-a-business/permits-licences/businesses-incorporated-companies/cooperative-associations/cooperative-recordkeeping)! |